

AIGA 2005 Meeting

The AIGA logo consists of the letters "AIGA" in a bold, white, sans-serif font, centered within a solid blue square.

Behavioural Safety

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30 August 2005

Programme

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- Behavioural Safety
 - Myths
 - Truths
- The Tools
- Whose Behaviour ?

The Myths

The AIGA logo, consisting of the letters 'AIGA' in white, bold, sans-serif font, set against a blue square background.

Behavioural Safety . . .

- is about being 'Nice to People'.
- removes the need for Systems, Procedures and Standards.
- is about 'No Blame'.
- is what your workforce does.
- is for Western countries.

The Truths

- >90% of injuries are caused by people behaving unsafely.
- Behavioural Safety is built on a foundation of Systems, Operations & Engineering.
- Behavioural Safety adds emotion to rational thought.
- The major block to Behavioural Safety is Managers.
- Behavioural Safety needs careful placement in Asia.

It's not your Equipment..

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How do you behave ?

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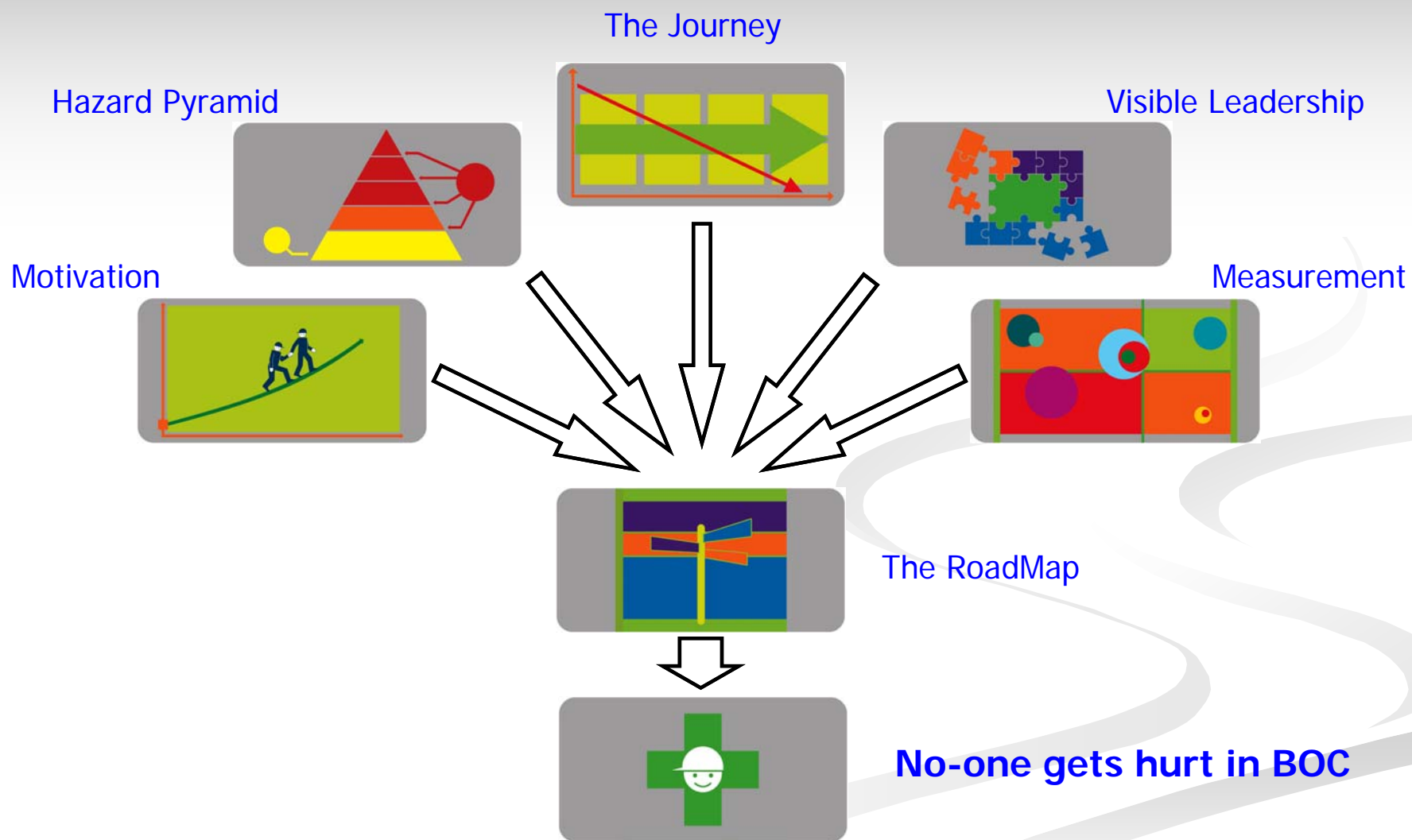
What results do you get ?

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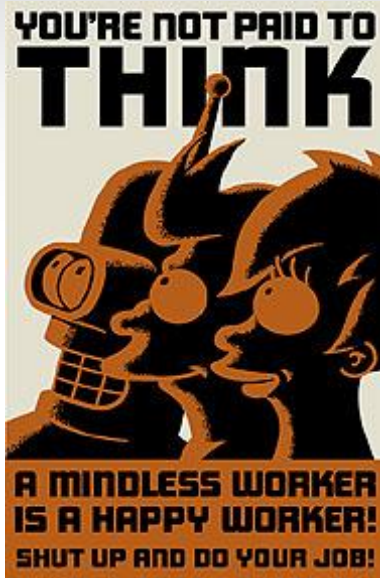
The Tools in BOC

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Visible Leadership

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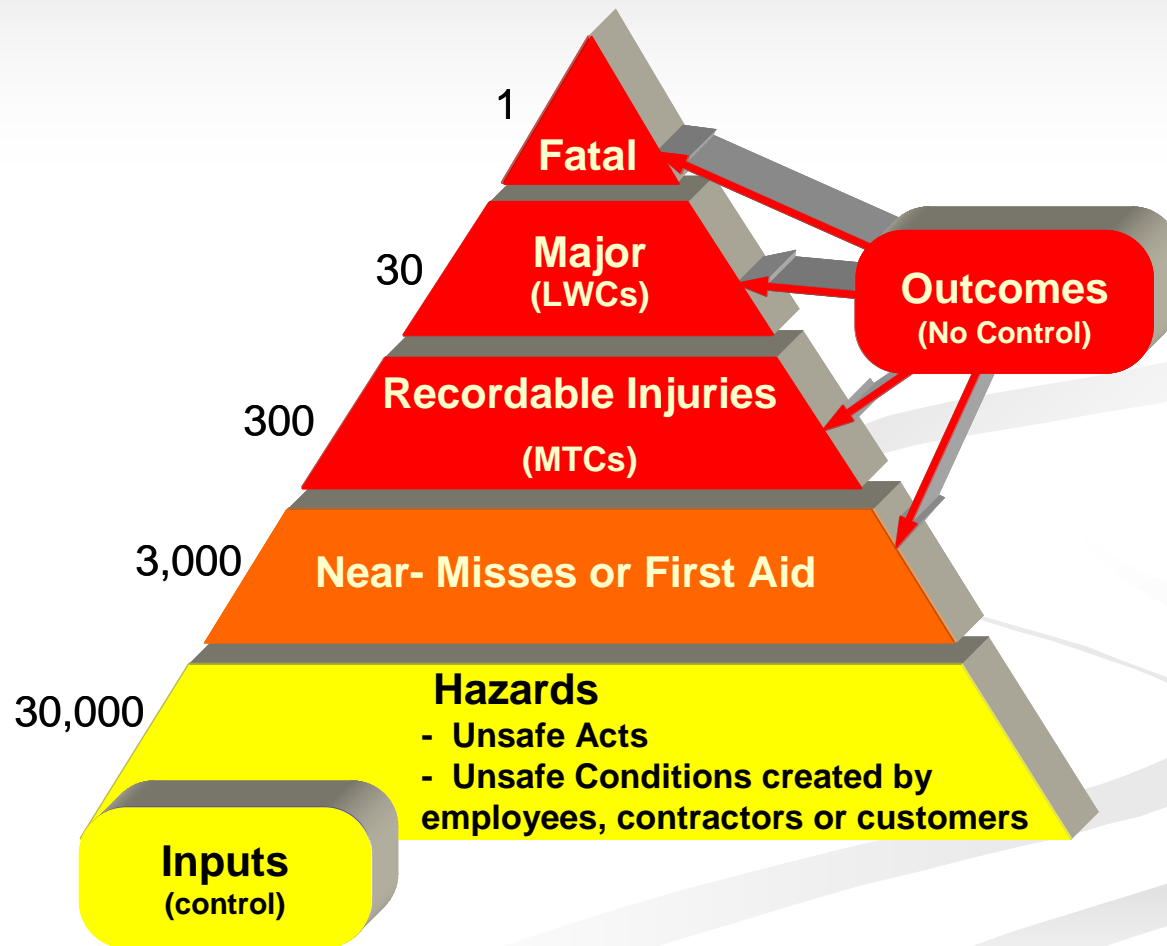


OR....



The Hazard Pyramid

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Example

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Forklift Loading Small Cylinders on to Truck

Truck *without* Wheel Chocks



Hazard Pyramid

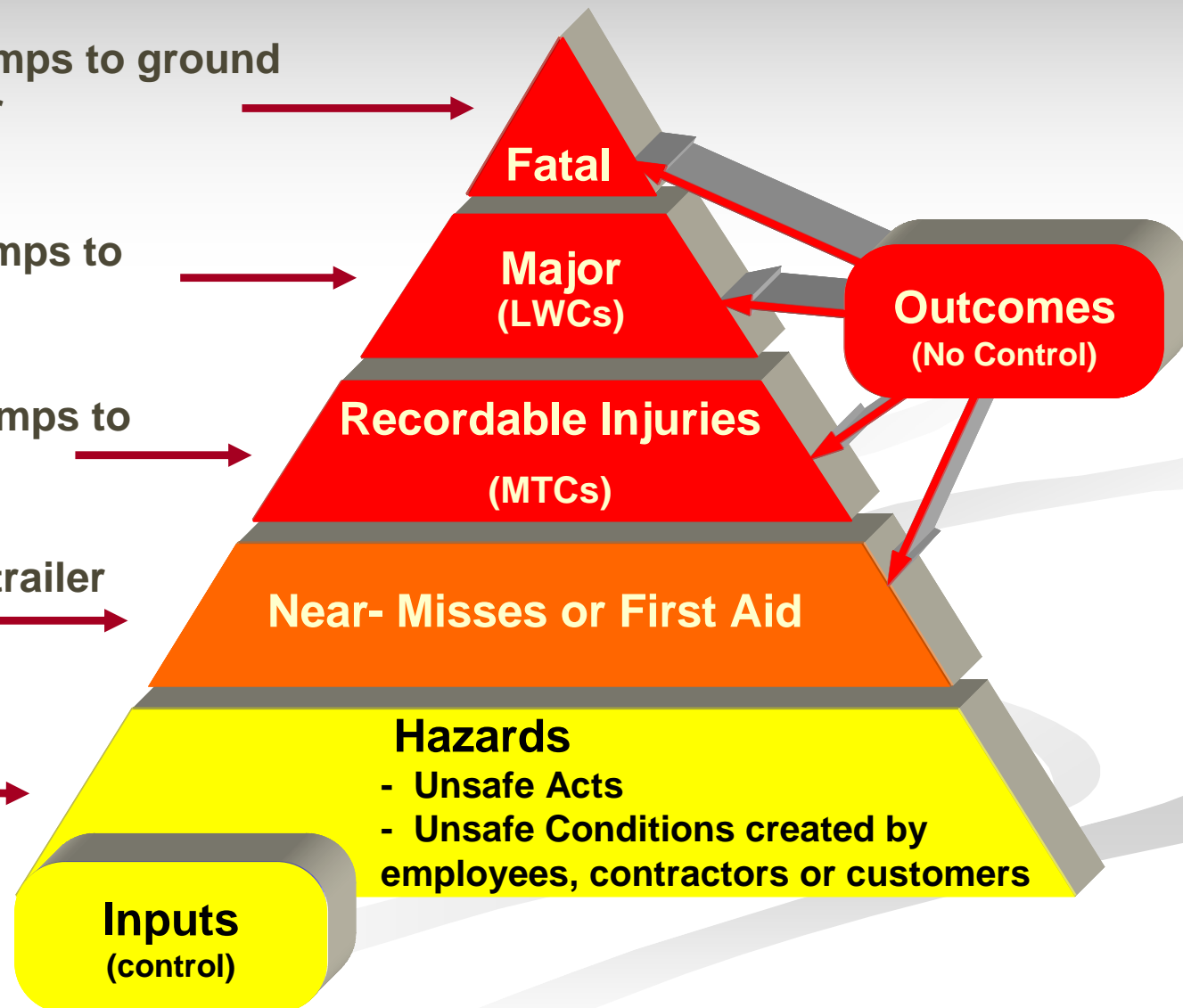
Truck trailer moves, driver jumps to ground and truck rolls over the driver

Truck trailer moves, driver jumps to ground and breaks leg

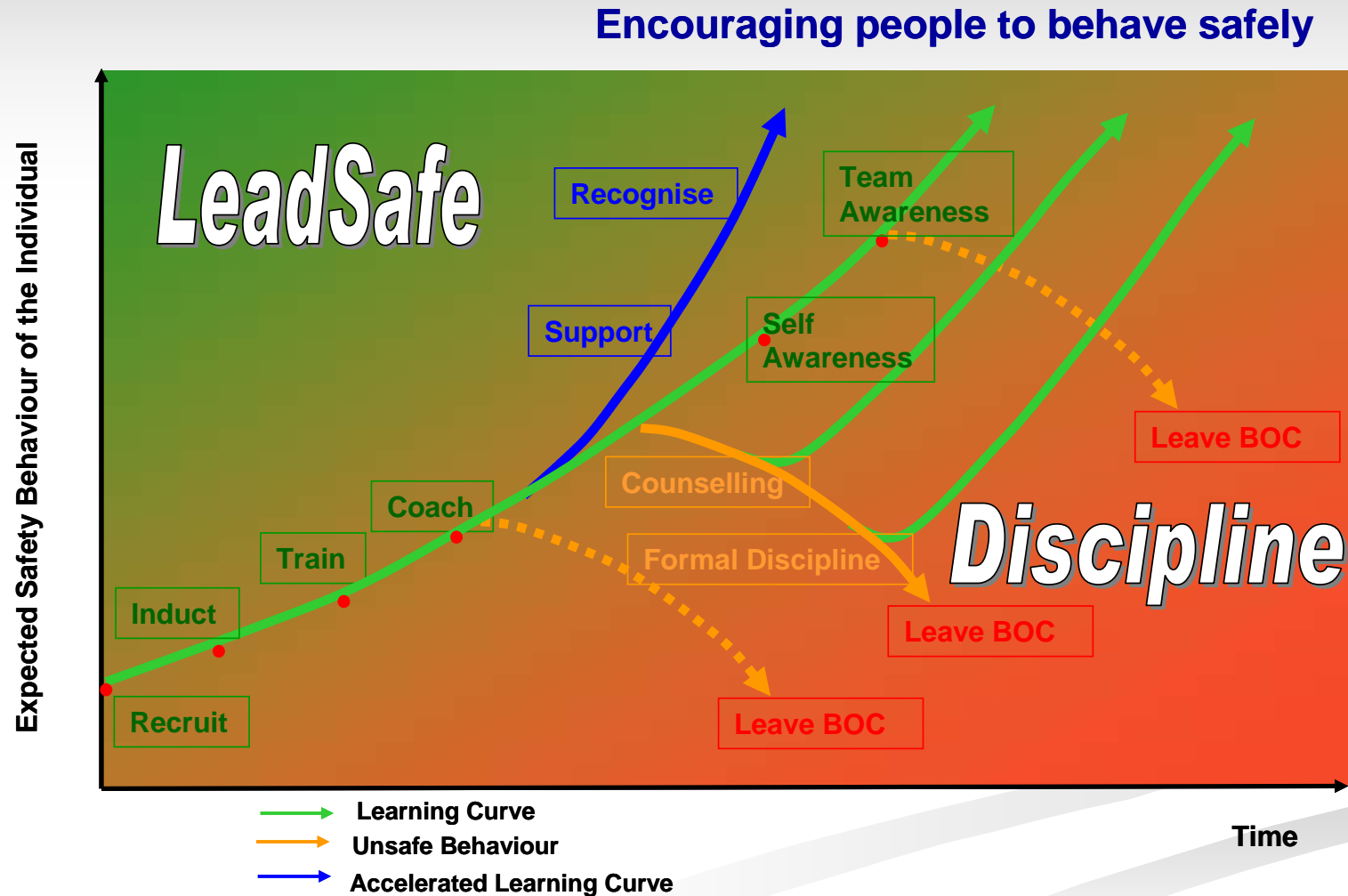
Truck trailer moves, driver jumps to ground and sprains ankle

Lift truck is driven into truck trailer and trailer moves

Wheel chocks not in place at rear wheels of trailer



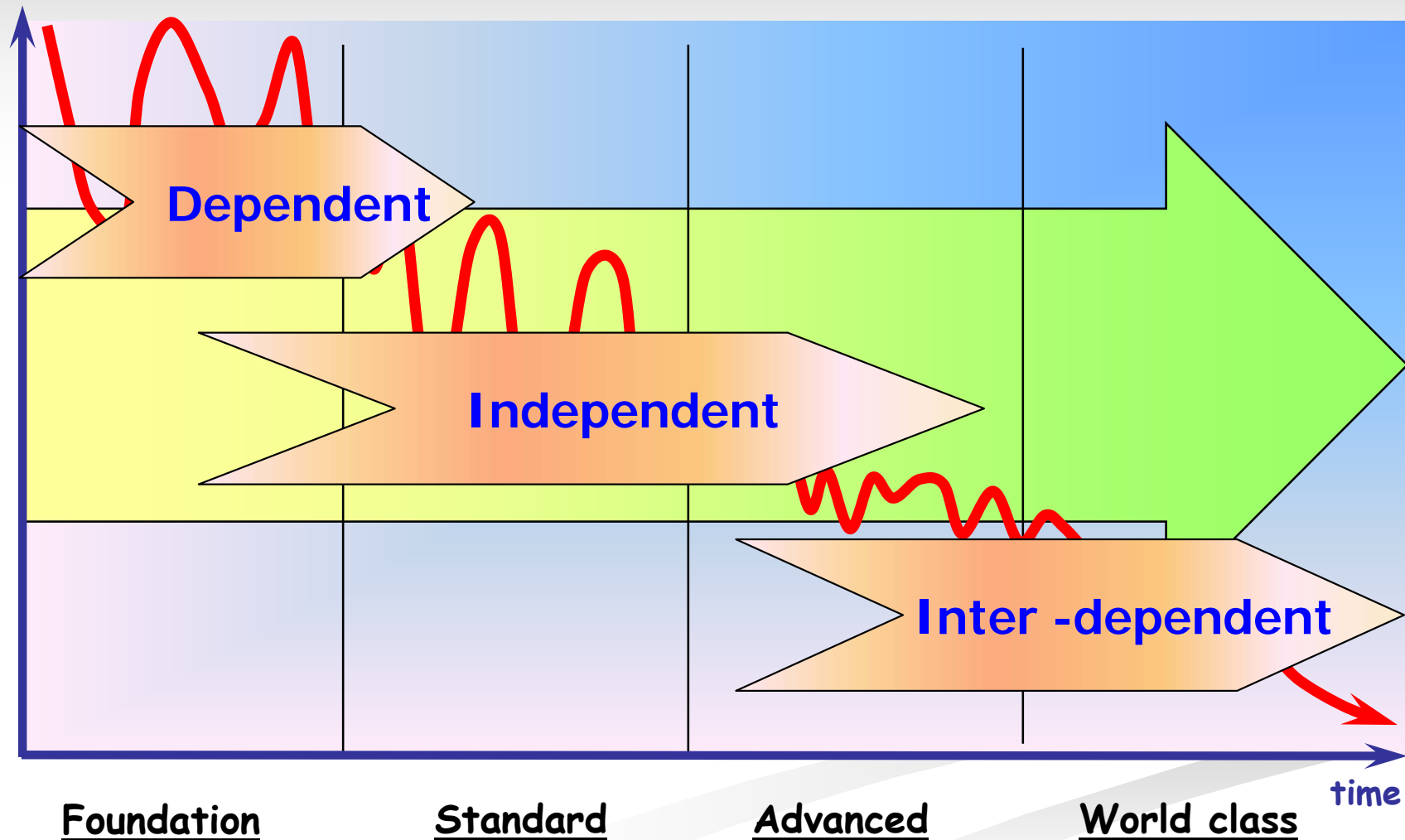
Motivate, Recognise, Discipline



The Journey

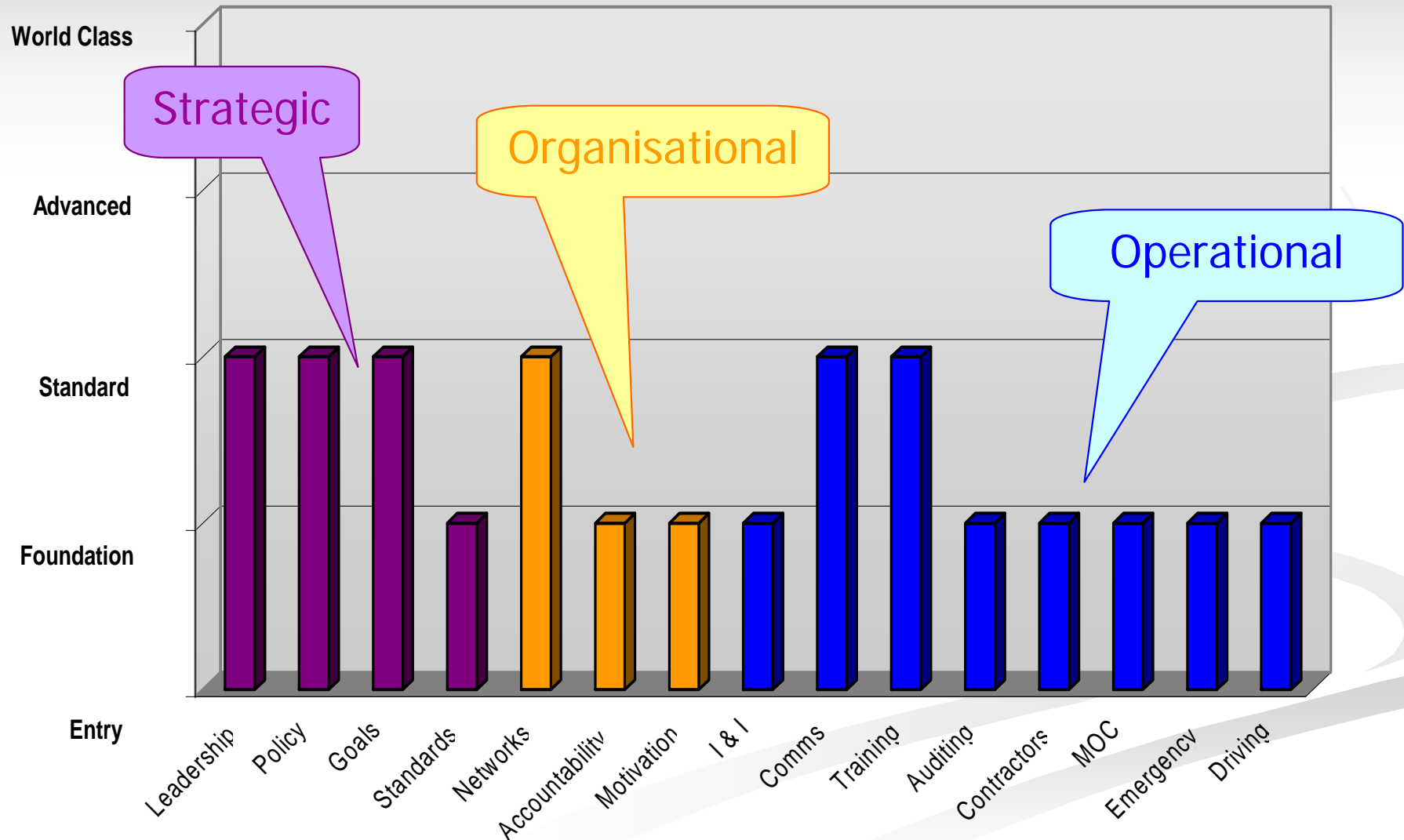
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Incidents



The RoadMap

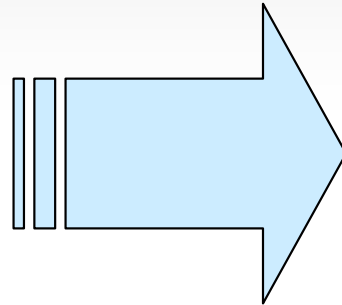
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Changing Behaviours

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- Telling
- Power
- Intimidation
- Blind Obedience
- Punishing
- Rules
- Obedience



- Asking
- Listening
- Discussing
- Rewarding
- Empowerment
- Action from below
- Sensible Rules

Where are YOU – because it STARTS with YOU !

Changing Behaviours

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LeadSafe

Catching People
doing things Right!



Whose Behaviours ?

Behavioural Safety is about
changing **YOUR** behaviour first

Your staff will follow willingly – it's them that gets hurt

No one gets hurt in BOC

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